### The Power of Mentoring Relationships

## What is Mentoring?

A Mentor is a wise and trusted guide.



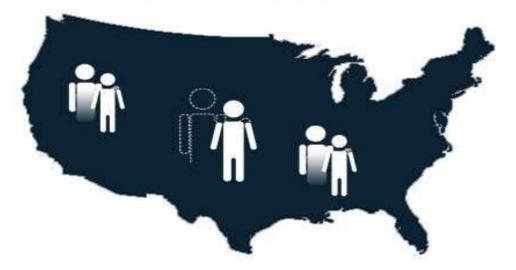




### **The Case for Mentoring**

#### One in three young people are growing up without a mentor.

This is the mentoring gap in America.







# **The Mentoring Effect**

#### WITH A MENTOR, AT-RISK YOUTH ARE:



55% more likely be enrolled in college



78% more likely to volunteer regularly in their communities



130% more than twice as likely to say that they held a leadership position in a club or sports team



90%

Respondents who had a mentor said they are now interested in becoming mentors





### What Mentors Do

- Express Care
  - Think about the ways you show your mentee you like them?
- Challenge Growth
  - What are the ways you encourage them to be better?
- Provide Support
  - How do you show up for your mentees?
- Share Power
  - Do they have a voice and how do you give it to them?
- Expand Possibilities
  - What are the new things they can learn from and with you?



### **Mentoring Do's and Don't's**

 $\Box$  Meet your students where they are – don't try to "fix" them or tell them what to do

□ Journey alongside of them balancing teaching & learning

□ Focus on creating safe, trusting spaces to explore and own our identities

 $\Box$  Avoid making assumptions



### **Support the Mentoring Movement**

#### **Training Curriculum**

- Mentoring 101
- Challenging Behaviors
- Poverty Spiral
- Cultural Humility

#### **Additional Learning Materials**

- Getting started
- Weekly Tips

#### Join the Conversation Online

Find us on Facebook, Instagram and Twitter: @MentoringPGH

#### Happy National Mentoring Month!!



