



# Supporting Minority Students Before & After The Admissions Process

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# Introductions

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– Jarrett Coleman Boxley, *Assistant Director of Admissions*



– Karla Romero, *Assistant Director of Admissions/Multicultural Recruiter*





# Overview and Goals

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- Activity to work towards uncovering one's own biases
- Discuss and recognize different barriers of minority students.
- Discuss tools on how to change the conversation.
- Overview of different programs and tools to utilize
- Open discussion

*“The function of education is to teach one to think intensively and to think critically. Intelligence plus character- that is the goal of true education.*

*-Martin Luther King Jr.*



# Outcomes for diversity & inclusion bingo:

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- Feel connected to the other participants; valued, respected and feel like a part of a learning community
- Have ideas, comments and feelings discussed in the session & allow individuals to feel like they have a voice
- Slightly nudge and challenge others to speak to individuals of new and differing perspectives
- Use session to work towards creating and maintaining a respectful, inclusive campus community



# Ways You Can Promote Diversity & Inclusion in Your Everyday Life

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- Ask questions & make connections
- Be an ally
- Stay connected with the people around you
- Reconsider Stereotypes
- Consider your actions and reactions
- Think about whose voice are (AND aren't) represented



# Knowing the Stats

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- According to edtrust.org, 4 in 10 black students, who enter college as a first time, full-time freshman earn a bachelor's degree in six years. 22% lower than their White peers.
- According to the U.S. Department of Education, about 56% of Hispanic students graduate with a bachelors degree in 6 years.
- Although statistics are increasing, there is a still a gap in performance.



# Ways to Support Students

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- Our three ways to support students:
  - The Application Process
  - The Financial Aid Process
  - University programs, i.e.: transitions programs, bridge programs, campus visits.

# Application Process

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- Knowing the student.
- Helping students create realistic goals
- Creating a plan
- Exposing students to various universities
- Having hard conversations





# Financial Aid & Scholarships

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- Helping families understand the Financial Aid Process
  - Applying for the FAFSA
  - FAFSA application nights
- Understanding financial aid packages
- Understanding scholarship awards
  - Accessibility



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# University Programs

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- Building connections with Admissions; Admissions build connections with other offices (Office of Minority Student Services / Office for Inclusive Excellence, etc.)
- Transition or Bridge Programs
- Bus and Group Visits
- Exposure to private and public institutions





# Overview

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