Supporting Minority Students Before & After The Admissions Process

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Introductions

– Jarrett Coleman Boxley, Assistant Director of Admissions
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Overview and Goals

– Activity to work towards uncovering one’s own biases
– Discuss and recognize different barriers of minority students.
– Discuss tools on how to change the conversation.
– Overview of different programs and tools to utilize
– Open discussion

“The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education.

-Martin Luther King Jr.
Outcomes for diversity & inclusion bingo:

- Feel connected to the other participants; valued, respected and feel like a part of a learning community
- Have ideas, comments and feelings discussed in the session & allow individuals to feel like they have a voice
- Slightly nudge and challenge others to speak to individuals of new and differing perspectives
- Use session to work towards creating and maintaining a respectful, inclusive campus community
Ways You Can Promote Diversity & Inclusion in Your Everyday Life

– Ask questions & make connections
– Be an ally
– Stay connected with the people around you
– Reconsider Stereotypes
– Consider your actions and reactions
– Think about whose voice are (AND aren’t) represented
Knowing the Stats

– According to edtrust.org, 4 in 10 black students, who enter college as a first time, full-time freshman earn a bachelor’s degree in six years. 22% lower than their White peers.

– According to the U.S. Department of Education, about 56% of Hispanic students graduate with a bachelors degree in 6 years.

– Although statistics are increasing, there is still a gap in performance.
Ways to Support Students

– Our three ways to support students:
  – The Application Process
  – The Financial Aid Process
  – University programs, i.e.: transitions programs, bridge programs, campus visits.
Application Process

– Knowing the student.
  – Helping students create realistic goals
  – Creating a plan
  – Exposing students to various universities
  – Having hard conversations
Financial Aid & Scholarships

- Helping families understand the Financial Aid Process
  - Applying for the FAFSA
  - FAFSA application nights
  - Understanding financial aid packages
  - Understanding scholarship awards
  - Accessibility
University Programs

- Building connections with Admissions; Admissions build connections with other offices (Office of Minority Student Services / Office for Inclusive Excellence, etc.)
- Transition or Bridge Programs
- Bus and Group Visits
- Exposure to private and public institutions
Overview

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