

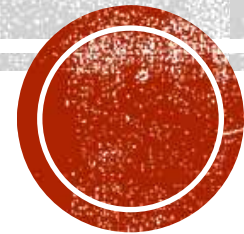
ADDRESSING THE SKILLS GAP

Western Pennsylvania College Success Roundtable

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Pennsylvania College of Technology





WHAT SKILLS GAP?

Generation X significantly smaller than Baby Boomers

Less young people entering trades

Baby Boomers retiring

Manufacturing returning from overseas

Industry 4.0





OH, GOSH...WHAT DO WE DO!?

1. Develop a pipeline
2. Upskill current workforce
3. Develop culture of retention





SOUNDS HARD... HOW DO I DO THAT?

Develop mutually beneficial relationships that focus on the following:

1. Exploration & Enrollment
2. Empowerment & Investment
3. Engagement
4. Employment





GREAT, I'M AN EXPERT. NOW WHAT?

Be and advocate for
students – share your
knowledge

Develop your understanding
and be prepared for what is
coming

Find/share resources

