

# Chapter 339

What is it  
How does it affect College Readiness  
and YOU

Linda Pacewicz  
Higher Education Access Partner/Northeast  
PHEAA



# Questions answered today:

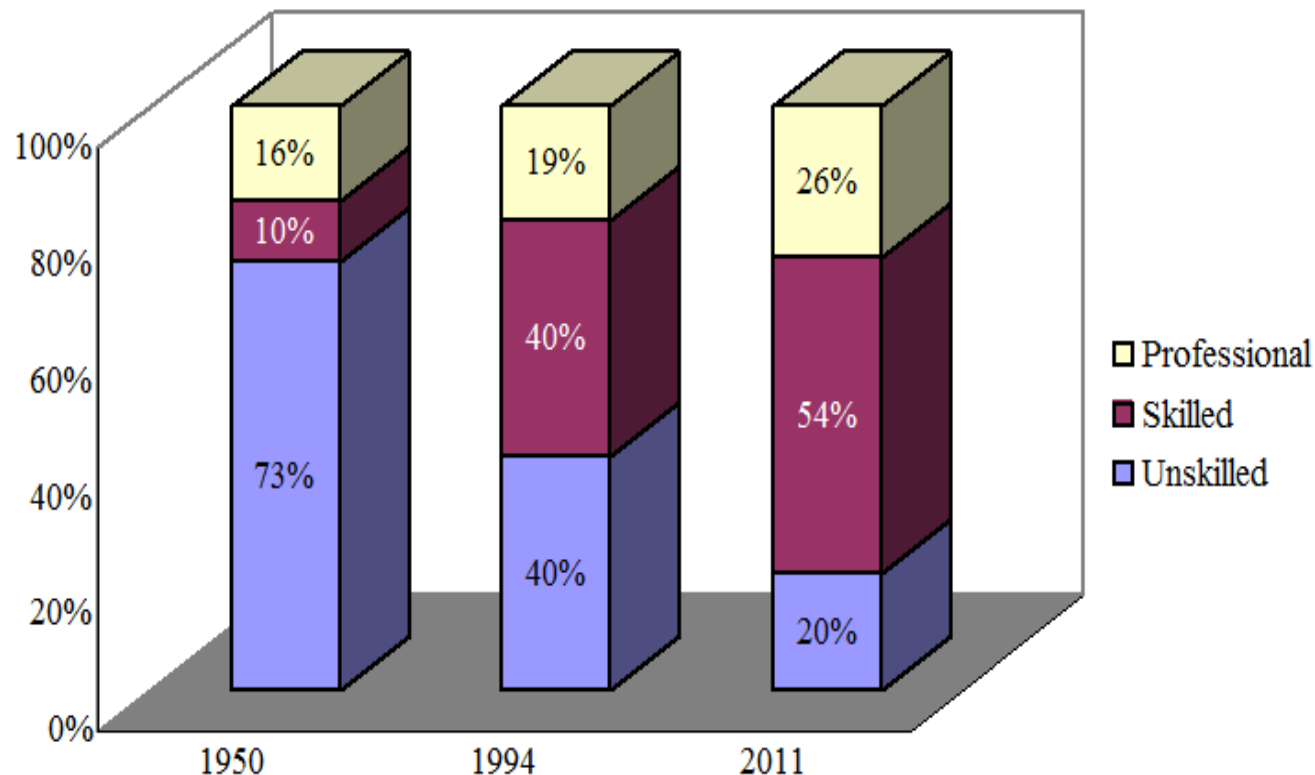
- What is Chapter 339
- Why is it important
- Resources to meet the regulations
- Why do you care



# Today's Reality

Unskilled jobs are disappearing; demand for skills is rising


THE FACTS:



**80%** of jobs today require some sort of training beyond High School


Source: U.S Bureau of Census and Pennsylvania Department of Labor & Industry, Center for Workforce Information & Analysis (Pennsylvania statewide)

# Chapter 339 – what?



DEPARTMENT OF EDUCATION

ResourcesCurriculumPartnersCareer PathwaysAssessment





## K-12 Counseling Plan and Program Resources

### Chapter 339 Plan

Pennsylvania requires all school districts to have a K-12 School Counseling Plan as part of Chapter 339. Resources on this page, as well as this entire Toolkit website, serve as core content to help districts build their plan.

### Getting Started

- **Professional Development for Creating a district-wide K-12 Counseling Plan**  
Groups of districts should work together to coordinate an effective professional development program to plan and create K-12 School Counseling Plans. PDE-funded consultants are available to groups of school districts in PA on a limited basis. Contact [Mike Thompson](#) or [Betty Holmboe](#) to explore services that might be available to help your group of districts.
- **[Background on PA School Code, the PA Companion Guide & Tools for Plan Development](#)**  
This one page overview explains the relationship between Chapter 339, Chapter 12 and Chapter 4 of the Pa. School Code including references to the Academic Standards for Career Education and Work. The ASCA National Model, the PA Companion Guide and other tools are also referenced. This is an effective one page handout on how school counseling and college and career success fit together.
- **[PA Companion Guide to the National ASCA Model](#)**  
The Pennsylvania Companion Guide to the ASCA National Model addresses the unique offerings and requirements of school counseling programs in the Commonwealth. The PA Companion Guide is designed to assist counselors in providing for the academic, career, and personal/social needs of all students. It will also help answer questions about the relevance of a school counseling program to the academic mission of the school.
- **[Tools for Developing a Comprehensive K-12 Guidance & Counseling Plan](#)**  
This document provides school district counselors with a step-by-step process, a framework, and resources.



PA Dept of Ed mandates a Public school have a comprehensive and integrated K - 12 Guidance Plan to meet the PA Career Education and Work Standards

Chapter 339 requires all school districts have a plan that includes career development and awareness of occupational programs through vocational education

The Academic Standards for Career Education and Work focus on the importance of career planning for all students related to labor market projections and workforce needs

# The plan for Education Career and Work Standards



Describes how Guidance personnel will :

- Provide students with the information necessary to make informed decisions regarding the selection of appropriate vocational-technical education programs and
- Discuss the importance of high school academic achievement **and postsecondary education** and training to career success.

# Stakeholder Groups

Five “Stakeholder Groups” should be consulted when developing the Guidance Plan

- o Teachers and Administrators
- o Students
- o Parents
- o Business and Community
- o Post-Secondary



Representatives from all of the Groups should be included on the District Advisory Council for PA Education Career and Work Standards





# Implementing Chapter 339

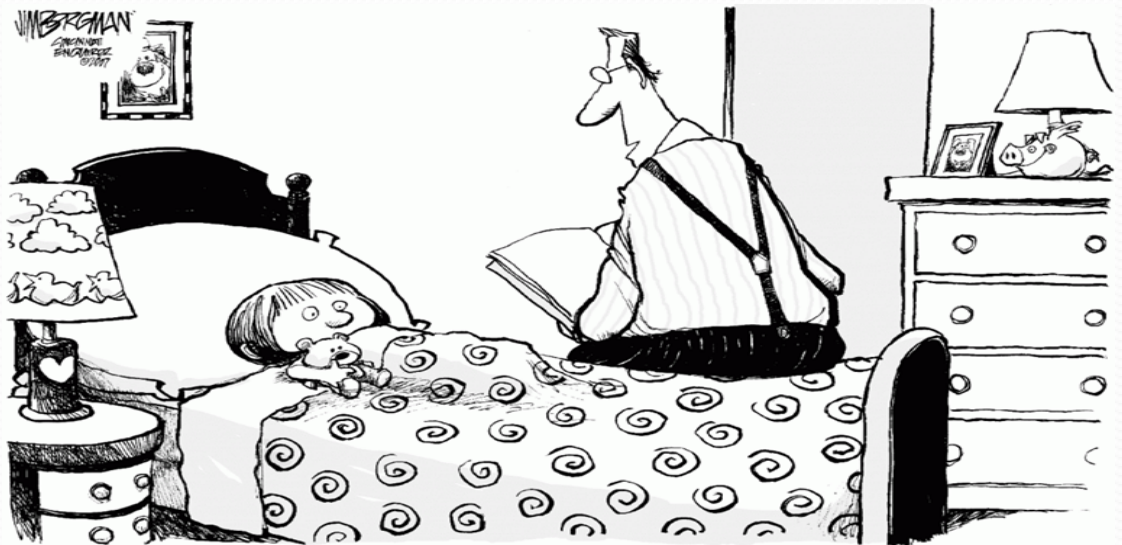
- In Pennsylvania, **School Counselors** are integral in the academic, career, and personal/social development of all PreK-12 students
- Pennsylvania's school counselors must be front and center in supporting students to college and career success
- PDE funded consultants are available on a limited basis to help develop a plan
- Includes the importance of Counselor Professional Development.



# Bench Marks for information

**Grades 3rd, 5th, 8th and 11th should have relatable reviews on:**

- Career Awareness and Preparation
- Career Acquisition (getting a job)
- Career Retention and Advancement
- Entrepreneurship



"THE U.S. NEWS & WORLD REPORT GUIDE TO AMERICA'S TOP 500 COLLEGES...CHAPTER ONE..."



# 13 Steps to be covered

1. **Engage stakeholders** - Students, Parents, Educators, Business/Community, Post Secondary representatives
2. **Facilitate integration within a variety of existing K-12 programs**
3. **Link career development with character education**
4. **Provide opportunities for linkages to postsecondary training and the world of work**
5. **Integrate computerized career development software and web-based resources**
6. **Emphasize the importance of lifelong learning and workplace skills connected to the world of work**
7. **Build entrepreneurship curriculum and provide opportunities for entrepreneurial thinking**
8. **Implement a career portfolio process**
9. **Develop a career-based graduation project**
10. **Develop stand-alone courses specifically designed to address the CEW standards.**
11. **Establish advisory and career-oriented mentoring programs**
12. **Institute career clusters, career pathways model or career academies**

**AND**

13. **Establish a process for students to utilize strategies 1-12 to facilitate successful transition into postsecondary training and/or the workplace**

# Example of a school's plan...

.....a segment from 13 pages

| Action plan  | Delivery Method  | Personnel  | Target Group                                    | Timeline                                  | CEW (Career, Education & Work) STANDARD  |
|--|--|--|---|---|--|
| Student will investigate the world of work   | SCCTC presentations from students (clusters)   | Guidance, CTC counselors and students  | 9 <sup>th</sup> grade students                  | Spring                                    | 13.1.11.F  |
| Student will investigate the world of work   | Classroom guidance and career research through the 9 <sup>th</sup> grade 22 day career course  | Guidance, staff, PHEAA representatives   | 9 <sup>th</sup> grade students                  | All year rotating/22 day course           | 13.1.11A<br>13.1.11B<br>13.1.11C<br>13.2.11B<br>13.3.11.G                        |
| Student will complete career/ interest survey  | Classroom through the 9 <sup>th</sup> grade 22 day career course and again in grade 11 and through the Transition program for IEP students | Guidance staff, career resource room staff, regular education and the TASD Transition coordinator    | 9 <sup>th</sup> grade and IEP students          | All year rotating/22 day course           | 13.1.11A<br>13.1.11B<br>13.1.11C<br>13.1.11H                                     |
| Student will develop a career portfolio within the Bridges/ Choices program or Naviance or ACT Explore                                     | Classroom through the 9 <sup>th</sup> grade 22 day career course and Transition implementation for IEP students                            | Guidance staff, career resource room staff, regular education staff, the TASD Transition coordinator | 9 <sup>th</sup> grade students and IEP students | All year rotating/22 day course           | 13.1.11G<br>13.2.11E<br>13.3.11.E<br>13.3.11.G                                   |
| Action plan  | Delivery Method  | Personnel  | Target Group                                    | Timeline                                  | CEW (Career, Education & Work) STANDARD  |
| Student will be introduced to internet career, college, financial aid resources through <i>educationplanner.org</i> and <i>fastweb.com</i> | Classroom through 9 <sup>th</sup> grade class handouts   | Guidance counselors  | 9 <sup>th</sup> grade students                  | Once per year                             | 13.1.11A<br>13.1.11B<br>13.1.11C<br>13.1.11E<br>13.1.11F<br>13.1.11G<br>13.1.11H |
| Students will participate in receiving financial aid information   | Individual/group meetings and Financial Aid night and FAFSA completion night   | Guidance counselors, PHEAA representatives and PHEAA partners  | 12 <sup>th</sup> grade students                 | October, February and throughout the year | 13.1.11.E<br>13.3.11.D   |
| Students are delivered the Junior Jumpstart presentation   | Through all junior English classes   | PHEAA representative   | 11 <sup>th</sup> grade students                 | Spring                                    | 13.1.11D<br>13.1.11E<br>13.1.11F<br>13.1.11H                                     |

# PHEAA Resources to help Education Career and Work Standard counseling

Elementary through Secondary School resources

- Elementary School Coloring Sheet
- Elementary Parent Brochure
- Middle School Activity Sheet
- Middle School Career Guide "It's My Life"
- Middle School Activity Booklet
- Secondary materials for Career Planning
- Secondary Activities, Planners
- **Lesson Plans for Career Education and Work Standards**
  - Grade 3; Grade 5; Grade 8; Grade 11
- Education Planner
  - Student Assessments
  - Assessing Skills
  - Career research – MyNextMove.org
- My Smart Borrowing
  - Making affordable decisions

Websites:

[www.pheaa.org](http://www.pheaa.org)

[www.EducationPlanner.org](http://www.EducationPlanner.org)

[www.MyNextMove.org](http://www.MyNextMove.org)

[www.CollegeBoard.org](http://www.CollegeBoard.org)

[www.MySmartBorrowing.org](http://www.MySmartBorrowing.org)

[www.YouCanDealWithIt.com](http://www.YouCanDealWithIt.com)

# PHEAA resources – Pheaa.org

PHEAA.org

Partner Access – K-12 Counselors

**PHEAA**

I want to...  
Select and go to...

Search Site:

Home College Planning Funding Opportunities **Partner Access** Tools & Resources

Your State Grant Info is Just a Click Away. It's fast and secure. **Check It Out**

Account Access FROM AES

Login to Account Access to:

- Apply for aid
- View the status of an application
- Change your address
- and more!

Learn More OR **Continue**

**College Planning**

- EducationPlanner
- College Fairs
- 5 Steps to Financial Aid
- Pennsylvania Student Aid Guide
- FAFSA®

**Funding Opportunities**

- State Grant Program
- Other Educational Aid
- Work-Study Employment
- PA-TIP
- Aid for Military & PA National Guard
- Loan Forgiveness
- RTSS Program **New!**

**Partner Access**

- **K-12 Counselors **New!****
- Schools
- Training
- Work-Study Employers
- PA-TIP Schools and Employers
- RTSS Schools **New!**
- Community Partners
- Lenders

**Tools & Resources**

- Account Access From AES
- Calculators

## K-12 COUNSELORS

Higher Education Access  
Partners

Publications

PHEAA Resources

Helpful Websites - - more

**PHEAA**

I want to...  
Select and go to...

Search Site:

Home College Planning Funding Opportunities **Partner Access** Tools & Resources

**K-12 Counselors**

Higher Education Access Partners

Publications

PHEAA Resources

Helpful Websites

Schools

Training

Work-Study Employers

PA-TIP Schools and Employers

RTSS Schools

Community Partners

Lenders

Pennsylvania School Services is made up of 14 Higher Education Access Partners strategically located throughout the state of Pennsylvania. They provide a variety of higher education related services to students, families, educators, schools, community partners and the general public. The focus of Pennsylvania School Services is to provide support to our partners by providing Financial Aid Presentations, FAFSA® Completion Sessions, School Support, Student Program and training on our EducationPlanner.org and MySmartBorrowing.org websites.

Access Partners are here to provide assistance for you and your students no matter what grade or phase of career or college planning they are in with our free resources, tools and websites. Below you will find many no cost options for use in the classroom, at parent nights and beyond.

**Higher Education Access Partners **New!****

Review some of the outreach provided by our Access Partners.

**Publications**

Download a wide range of free publications to help your students get excited about exploring career and educational possibilities. Some are available to order online.

**PHEAA Resources**

Need more information? Check out these helpful resources.

**Helpful Websites**

Still haven't found the information you're looking for? Try these helpful websites.

**Contact Us**

- Have questions about PHEAA?
- Need a speaker for your in-service days?
- Have space for PHEAA in your school newsletter?
- Want to link to PHEAA from your website?

Please contact the Higher Education Access Partner that serves your county.

**Our PA Student Aid Guide Is Now Interactive!**

Get a complete overview of the financial aid process, with information on most of PA's financial aid programs and services.

**Check It Out**

**Interested in Additional Training?**

We offer different training options from tutorials to training events and even webinars. Everything you need in one easy-to-use location.

**Check It Out**

# PHEAA Resources

Publications:

## Elementary

### Elementary School Publications



#### Career Education & Work Standards Lesson Plans - Grade 3

Detailed lesson plans, with accompanying worksheets and activities, are now available for the requirements and benchmarks for Grade 3. For instructor use only.



#### Career Education & Work Standards Lesson Plans - Grade 5

Detailed lesson plans, with accompanying worksheets and activities, are now available for the requirements and benchmarks for Grade 5. For instructor use only.



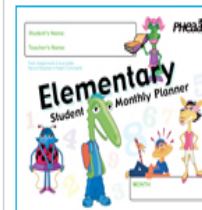
#### Elementary Portfolio Planner

This planner—for 1st to 5th grade students—provides a record of student aspirations and achievements.



#### Elementary Parent Brochure

This brochure is geared towards parents of young children and emphasizes the importance of saving for higher education.



#### Elementary Student Monthly Planner

This monthly assignment tracker provides elementary students with an area to write down daily assignments. There is also an area for parents and teachers to record comments.



#### Exercise Your Mind Elementary Activity Book

This publication contains loads of games and activities to ignite interest in the areas of Career Exploration, Student Development, Critical Thinking/Logic, and Financial Literacy.

For instructor use only.



#### It's My Life Booklet

This guide is full of activities and exercises that focus on career options, the importance of grades, and higher education from an elementary and middle school perspective.



I want to...

Search Site:

Select and go to...

Home College Planning Funding Opportunities **Partner Access** Tools & Resources

### Publications

#### K-12 Counselors

- Higher Education Access Partners
- Publications**
- PHEAA Resources
- Helpful Websites

Use our free publications to help your students get excited about exploring career and educational possibilities.

#### See What's Available

- Elementary School Publications
- Middle School Publications
- High School Publications
- EducationPlanner Publications

#### Contact Us

- Have questions about PHEAA?
- Need a speaker for your in-service days?
- Have space for PHEAA in your school newsletter?
- Want to link to PHEAA from your website?

Please contact the Higher Education Access Partner that serves your county.



#### Did You Know?

- How to download: To download, right-click (control-click on Mac) and select "Save Target As..." from the pop-up menu.



# PHEAA Resources

Publications:

## Middle School

The screenshot shows the PHEAA website interface. The PHEAA logo is at the top left. A navigation bar includes links for Home, College Planning, Funding Opportunities, Partner Access, and Tools & Resources. A search bar is located at the top right. On the left sidebar, a list of resources includes K-12 Counselors, Higher Education Access Partners, Publications, PHEAA Resources, and Helpful Websites. The main content area is titled 'Publications' and features a 'See What's Available' button. Below this, there are links for Elementary School Publications, Middle School Publications, High School Publications, and EducationPlanner Publications. A 'Did You Know?' section is also present.

**PHEAA**

I want to...  
Select and go to...

Search Site:

Home College Planning Funding Opportunities Partner Access Tools & Resources

**K-12 Counselors**

- Higher Education Access Partners
- Publications
- PHEAA Resources
- Helpful Websites

**Publications**

Use our free publications to help your students get excited about exploring career and educational possibilities.

**See What's Available**

- Elementary School Publications
- Middle School Publications
- High School Publications
- EducationPlanner Publications

**Did You Know?**

- How to download: To download, right-click (control-click on Mac) and select "Save Target As..." from the pop-up menu.

**Contact Us**

- Have questions about PHEAA?
- Need a speaker for your in-service days?
- Have space for PHEAA in your school newsletter?
- Want to link to PHEAA from your website?

Please contact the Higher Education Access Partner that serves your county.

### Middle School Publications



#### Career Education & Work Standards Lesson Plans - Grade 5

Detailed lesson plans, with accompanying worksheets and activities, are now available for the requirements and benchmarks for Grade 5.

For instructor use only.



#### Career Education & Work Standards Lesson Plans - Grade 8

Detailed lesson plans, with accompanying worksheets and activities, are now available for the requirements and benchmarks for Grade 8.

For instructor use only.



#### Middle School Activity Book

These activities and exercises for the classroom focus on academic development, career exploration, financial literacy, higher education, student development, and critical thinking/logic.

For instructor use only.



#### Middle School Career Guide

The activities and exercises in this career guide focus on career options, the importance of grades, and higher education from a middle school perspective. Features include a career inventory, a college knowledge quiz, and information on entering the workforce.



#### Middle School Planner

This publication includes a weekly schedule, a daily assignment keeper, a grade tracker, and "Brainapalooza" activities to keep your middle school students on track and engaged.



#### MyPlanner

This planner—for 6th to 12th grade students—provides a record of student aspirations and achievements.



# PHEAA Resources

## Publications: High School

The screenshot shows the PHEAA website. The navigation menu includes Home, College Planning, Funding Opportunities, Partner Access, and Tools & Resources. The Publications section is highlighted with a red circle. The left sidebar contains links to K-12 Counselors, Higher Education Access Partners, Publications, PHEAA Resources, and Helpful Websites. The main content area shows the Publications section with a search bar and a list of publications. The 'High School Publications' link is circled in red. Below the list, there is a 'Did You Know?' section with a tip on how to download publications.

**PHEAA**

I want to... Search Site:

Select and go to...

Home College Planning Funding Opportunities **Partner Access** Tools & Resources

**Publications**

Use our free publications to help your students get excited about exploring career and educational possibilities.

**See What's Available**

- Elementary School Publications
- Middle School Publications
- High School Publications**
- EducationPlanner Publications

**Did You Know?**

- How to download: To download, right-click (control-click on Mac) and select "Save Target As..." from the pop-up menu.

The screenshot shows the High School Publications section. It features four publications: Career Education & Work Standards Lesson Plans - Grade 11, MyPlanner, Pennsylvania Student Aid Guide, and FAFSA Tipsheet. Each publication has a thumbnail image and a brief description.

**High School Publications**

**Career Education & Work Standards Lesson Plans - Grade 11**  
Detailed lesson plans, with accompanying worksheets and activities, are now available for the requirements and benchmarks for Grade 11.  
For instructor use only.

**MyPlanner**  
This planner—for 6th to 12th grade students—provides a record of student aspirations and achievements.

**Pennsylvania Student Aid Guide**  
This guide provides a complete overview of the financial aid process, with information on most of Pennsylvania's financial aid programs and services. Find everything parents and students need to know about paying for higher education, understand the criteria for applying for and receiving financial aid, and review the checklists and timelines.

**FAFSA Tipsheet**  
This one-sheeter provides the basics on filling out the FAFSA.

The screenshot shows four publications: FSA ID Handout, Planning for Higher Education Timeline, Stay in School Brochure, and Avoid Identity Theft Brochure. Each publication has a thumbnail image and a brief description.

**FSA ID Handout**  
This piece provides tips and instructions for creating an FSA ID.

**Planning for Higher Education Timeline**  
This timeline helps high school juniors and seniors prepare for higher education.

**Stay in School Brochure**  
This brochure targets students considering dropping out of school. Features include income information based on education level and other facts encouraging students to complete their education.

**Avoid Identity Theft Brochure**  
This brochure provides detailed information to help you deter, detect, and defend against identity theft.

The screenshot shows four publications: Private Student Loans Brochure, PHEAA Pocket Resume, PA-TIP Brochure, and PA-TIP Poster. Each publication has a thumbnail image and a brief description.

**Private Student Loans Brochure**  
This brochure provides students and families with a better understanding of private student loans.

**PHEAA Pocket Resume**  
This pocket resume is the perfect tool for job applications and interviews. Encourage your students to fill it out and take it with them for reference.

**PA-TIP Brochure**  
This brochure provides a general overview of the Pennsylvania Targeted Industry Program (PA-TIP).

**PA-TIP Poster**  
This poster promotes the Pennsylvania Targeted Industry Program (PA-TIP).

# How PHEAA resources meet Career Standards



I want to...

Select and go to...

Search Site:

Home

College Planning

Funding Opportunities

Partner Access

Tools & Resources

K-12 Counselors

## Career Education and Work Standards

Utilize PHEAA's no cost materials and lesson plans to help your students meet the academic and career standards developed by the Pennsylvania Department of Education.

- [Get 3rd Grade Materials](#)
- [Get 5th Grade Materials](#)
- [Get 8th Grade Materials](#)
- [Get 11th Grade Materials](#)

## Calculators

Use these interactive calculators to help your students better understand money management and the financial aid process.

- [Budget Calculator](#)
- [Savings Calculator](#)
- [Annuity Calculator](#)
- [Student Loan Repayment Calculator](#)

Community Partners

Lenders

## Materials for 3rd Grade School Students

PHEAA has products to help you meet the following standards for:

- [Career Awareness and Preparation](#)
- [Career Acquisition: Getting a Job](#)
- [Career Retention and Advancement](#)
- [Entrepreneurship](#)

### Career Awareness and Preparation

- 3A—Recognize that individuals have unique interests.
- 3B—Identify current personal interests.
- 3C—Recognize how the roles of individuals at home, in the workplace, and in the community are constantly changing.
- 3D—Identify the range of jobs available in the community.
- 3E—Describe the work done by school personnel and other individuals in the community.
- 3F—Explore how people prepare for careers.
- 3G—Explain why education and training plans are important to career.
- 3H—Explain how workers in their careers use what is learned in the classroom.

| Product  | 3A | 3B | 3C | 3D | 3E | 3F | 3G | 3H |
|--|----|----|----|----|----|----|----|----|
| Career Awareness and Preparation: Art<br><a href="#">View/Download</a>       |    | ✓  |    |    | ✓  |    |    |    |
| Elementary Student Monthly Planner<br><a href="#">View/Download</a>          | ✓  |    |    | ✓  |    |    | ✓  |    |
| Elementary Portfolio Planner<br><a href="#">View/Download</a>                |    | ✓  |    |    |    |    |    |    |
| Career Awareness and Preparation: English<br><a href="#">View/Download</a>   | ✓  |    | ✓  | ✓  |    | ✓  | ✓  | ✓  |
| Exercise Your Mind Elementary Activity Book<br><a href="#">View/Download</a> | ✓  | ✓  |    | ✓  |    |    |    |    |

▲ [Back to Top](#)

# EducationPlanner.org

## Self Assessments for students



Home | Contact Us | About Us | Site Map

STUDENTS | PARENTS | COUNSELORS

### Start Thinking About Life After High School

- Explore careers that interest you.
- Search for your perfect school.
- Learn about student aid.
- Find grants or scholarships.
- Plan a campus visit.



Find out if you are a **SMART** borrower with MySmartBorrowing.org

Let's GO! ▶

### for Students



Making decisions about colleges and careers

### for Parents



We make it easy for you to understand

### for Counselors



EducationPlanner is a great tool to get your

Home | Contact Us | About Us | Site Map

STUDENTS | PARENTS | COUNSELORS

## Self-Assessments

**Find out more about yourself.**

Use these interactive self-assessments to discover what you're good at and where you may have room for improvement. Identify the things that interest you and get some ideas about careers to explore.

Based on what you learn about yourself, you can pursue educational and career goals that bring long-term satisfaction.

- What Kind of Student Are You?**  
Rate yourself on your study habits and in-class behaviors to see where you rank as a student.
- What's Your Learning Style?**  
Discover your learning style and find out how it influences the way you understand information and solve problems.
- Which Study Habits Can You Improve?**  
Start by identifying the strengths and weaknesses in your current study habits.
- How Strong Is Your Character?**  
Select the character traits that best define you and get some tips for building stronger character.

### Checklists

- ▶ Career Planning
- ▶ Preparing for School


### Career Activities

- ▶ Career Clusters
- ▶ Which Careers Match Your Skills?



# EducationPlanner.org

## More Career Planning for students



Home | Contact Us | About Us | Site Map

STUDENTS | PARENTS | COUNSELORS

### Start Thinking About Life After High School

- Explore careers that interest you.
- Search for your perfect school.
- Learn about student aid.
- Find grants or scholarships.
- Plan a campus visit.



Find out if you are a **SMART borrower** with **MySmartBorrowing.org**

Let's GO! ▶

for **Students**



Making decisions about colleges and careers

for **Parents**



We make it easy for you to understand

for **Counselors**



EducationPlanner is a great tool to get your

EDUCATION  
PLANNER.org

Home | Contact Us | About Us | Site Map

STUDENTS

PARENTS

COUNSELORS



### Career Planning

Career Planning Checklists

Find Careers

Get Experience

Explore Salary and Pay

Preparing for School

Paying for School

Self-Assessments

Ask a Counselor

My Smart Borrowing

## Career Planning



**Get started on the path to career success.**

The working world may seem like a long way off, but it is never too early to plan for your goals. What can you do today to make sure you're ready for tomorrow?

EducationPlanner is a great starting point. Identify your skills and interests and then

explore some suitable careers that you may enjoy.

### Which Careers Match Your Skills?

Think about the things you are good at doing, then find careers that match those skills.

[Find Careers Now](#)

### ▶ Career Planning Checklists

Follow our simple checklists to view the steps you can take now to work toward long-term career success.

### ▶ Find Careers

Select a career that is compatible with your outlook and your vision of the future.

### ▶ Get Experience

Sample some career options before you decide on the career path that is right for you.

### ▶ Explore Salary and Pay

See what type of earning power more schooling can provide.

## Career Planning

Career Planning Checklists

### Find Careers

- Career Clusters Activity
- Which Careers Match Your Skills?
- Career Search
- Career Videos
- Hot Jobs for the Future
- It's Not All About Money
- Schools for Your Career

Get Experience

Explore Salary and Pay

Preparing for School

Paying for School

Self-Assessments

Ask a Counselor

## Find Careers

Explore the limitless options.

Select a career that is compatible with your outlook and your vision of the future.

### Career Clusters Activity

View career categories, prioritized just for you, based on your interests and abilities.

### Which Careers Match Your Skills?

Think about the things you are good at doing, then find careers that match those skills.

### Career Search

Look up careers that interest you and read what each one is all about.

### Career Videos

Take a peek at what you may be doing when you're on the job.

### Hot Jobs for the Future

Discover

### It's Not

Choose a

### Schools

Find the b

## Career Planning

Career Planning Checklists

### Find Careers

- Career Clusters Activity
- Which Careers Match Your Skills?
- Career Search
- Career Videos
- Hot Jobs for the Future
- It's Not All About Money
- Schools for Your Career

## Career Search

Explore careers that interest you at My Next Move. Find out what skills you need to succeed, as well as the career outlook.

[Go to My Next Move](#)

My Next Move lets you explore careers in up to three different ways. If you have a specific keyword in the search box. Or select from the dropdown menu to view careers within the category.

[? Want to Know More?](#)

**BEGIN WITH THE END IN MIND**

Links to My Next Move /ONet - National Database of Careers to see average wages for your career choice

## What do you want to do for a living?



"I want to be a ..."



**Search careers  
with key words.**

Describe your dream career in a few words:

Examples: doctor, build houses

Search



"I'll know it when I see it."



**Browse careers  
by industry.**

There are over 900 career options for you to look at. Find yours in one of these industries:

Administration & Support Services

Browse



"I'm not really sure."



**Tell us what you  
like to do.**

Answer questions about the type of work you might enjoy. We'll suggest careers that match your interests and training.

Start



KNOWLEDGE

SKILLS

ABILITIES

EDUCATION

JOB OUTLOOK

EXPLORE MORE

SALARY:



Check out  
my state

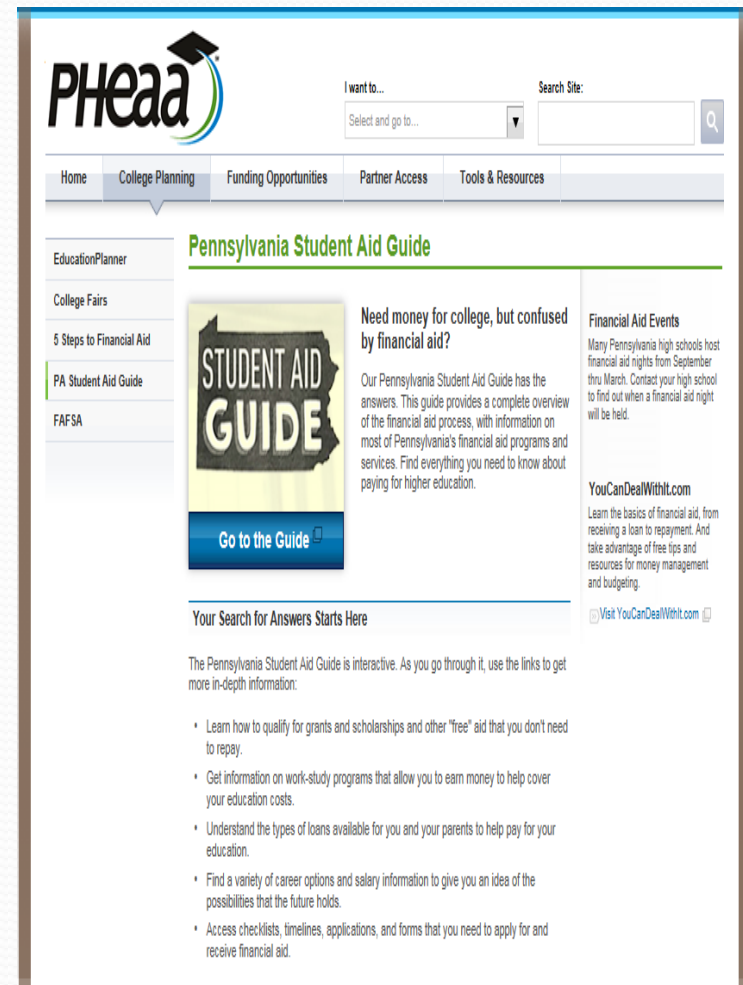
PERSONALITY

TECHNOLOGY



# Funding Information / Financial Aid

- **High School Financial Aid Nights**
  - Types of Aid available
  - How to file for Federal and State Aid
  - Understanding the Process
- **FAFSA Workshops** – complete the forms!
- **Counselor Workshops**
- **Reference and Instructional Materials**
- **HEAP Resources for Counselors and Families**





William Lindsey  
Manager  
717.720.1529  
wlindsey@pheaa.org



WILLIAM LINDSEY  
717.720.1529  
wlindsey@pheaa.org

WILLIAM LINDSEY  
Manager, Career, College,  
Community, and Workforce  
Development



AMY NOYES  
717.720.1540  
anoyes@pheaa.org

AMY NOYES  
Manager, Career, College,  
Community, and Workforce  
Development



MARIA KORTE  
717.720.1541  
mkorte@pheaa.org

MARIA KORTE  
Manager, Career, College,  
Community, and Workforce  
Development



LINDA POMEROY  
717.720.1542  
lpomeroy@pheaa.org

LINDA POMEROY  
Manager, Career, College,  
Community, and Workforce  
Development



MICHAEL BUTLER  
717.720.1543  
mbutler@pheaa.org

MICHAEL BUTLER  
Manager, Career, College,  
Community, and Workforce  
Development



PATRICIA MCKEOWN  
717.720.1544  
pmckeown@pheaa.org

PATRICIA MCKEOWN  
Manager, Career, College,  
Community, and Workforce  
Development



KRISTINE MCKEOWN  
717.720.1545  
kmckeown@pheaa.org

KRISTINE MCKEOWN  
Manager, Career, College,  
Community, and Workforce  
Development



MARK POMEROY  
717.720.1546  
mpomeroy@pheaa.org

MARK POMEROY  
Manager, Career, College,  
Community, and Workforce  
Development



WILLIAM LINDSEY  
717.720.1529  
wlindsey@pheaa.org

WILLIAM LINDSEY  
Manager, Career, College,  
Community, and Workforce  
Development



AMY NOYES  
717.720.1540  
anoyes@pheaa.org

AMY NOYES  
Manager, Career, College,  
Community, and Workforce  
Development



MARIA KORTE  
717.720.1541  
mkorte@pheaa.org

MARIA KORTE  
Manager, Career, College,  
Community, and Workforce  
Development



LINDA POMEROY  
717.720.1542  
lpomeroy@pheaa.org

LINDA POMEROY  
Manager, Career, College,  
Community, and Workforce  
Development



MICHAEL BUTLER  
717.720.1543  
mbutler@pheaa.org

MICHAEL BUTLER  
Manager, Career, College,  
Community, and Workforce  
Development



PATRICIA MCKEOWN  
717.720.1544  
pmckeown@pheaa.org

PATRICIA MCKEOWN  
Manager, Career, College,  
Community, and Workforce  
Development

# PHEAA School Services

## Higher Education Access Partners

## Liaison and support system to:

- HS Guidance Counselors
- Post Secondary Schools
- Agencies
- Legislators
- Families / Students



# Summary



Chapter 339 and the PA Career Education and Work Standards requests:

- A school counselor show their impact on student success
- The plan raise achievement while meeting school goals and prepares PA students for college and career success
- Provides support to the Career and Technical HS's

# The obstacles

- HS Guidance Counseling staff are Not mandated in Pennsylvania

but

- HS Chapter 339 and PA Education Career and Work Standards ARE mandated .

=====

- Families expect Guidance Counselors in their HS
- Most families expect adequate career counseling is being administered in their HS

However.....

- Each school district creates their own plan
- Each school district creates the priority for implementation
- No true auditing by the PA Secretary of Education
- A Guidance Office handles much more than career counseling

# Effects on Financial Aid without Chapter 339

- HS students may be ill prepared
- Taking on debt, making decisions that are not affordable
- Not realizing the importance of Aid processes
  - Missing deadlines
  - Incomplete forms
  - Ignoring scholarships
- Creating more questions for you
- Creating changes to curriculum
  - Transfers
  - Withdrawals
- Reducing enrollment – no initiative



**Chapter 339 assists HS student in making more stable post secondary decisions**

# Thanks!

