

# A Realistic Approach to FERPA

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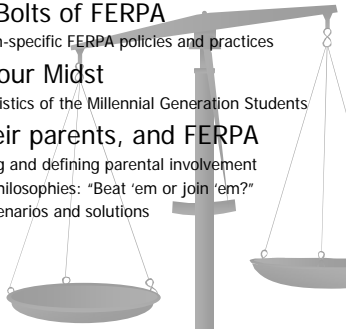
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## Session Agenda

- I. The Nuts and Bolts of FERPA
  - Institution-specific FERPA policies and practices
- II. Millennials in our Midst
  - Characteristics of the Millennial Generation Students
- III. Students, their parents, and FERPA
  - Describing and defining parental involvement
  - College philosophies: "Beat 'em or join 'em?"
  - FERPA scenarios and solutions
- IV. Discussion



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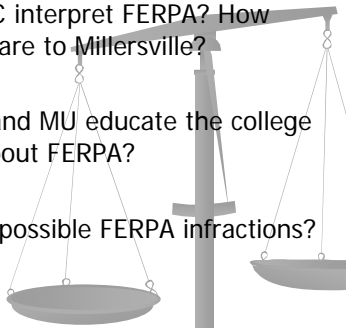
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## Nuts and Bolts of FERPA

- How does HACC interpret FERPA? How does that compare to Millersville?
- How do HACC and MU educate the college communities about FERPA?
- Who interprets possible FERPA infractions?



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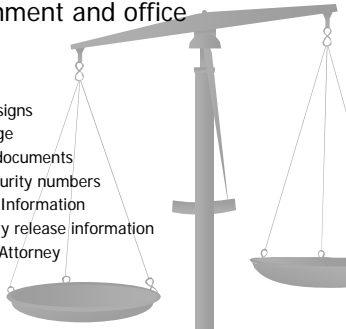
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## Nuts and Bolts

### ■ Physical environment and office procedures

- Office Designs
- File storage
- Imaging documents
- Social security numbers
- Directory Information
- Third party release information
- Power of Attorney



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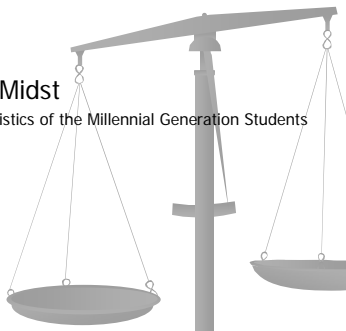
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## Section II

### Millennials in our Midst

- Characteristics of the Millennial Generation Students



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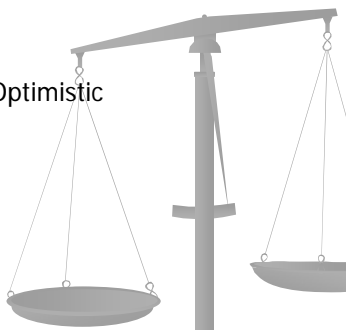
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## Millennials Born 1980-2000

- Special
- Sheltered
- Confident and Optimistic
- Team Oriented
- Achieving
- Pressured
- Conventional



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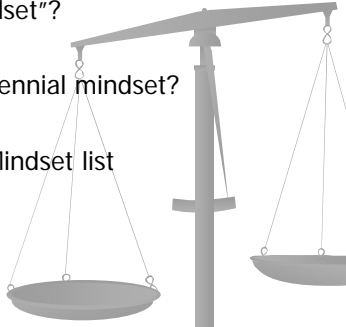
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## Putting it all into perspective

- What is a “mindset”?
- What is the Millennial mindset?
- Beloit College Mindset list



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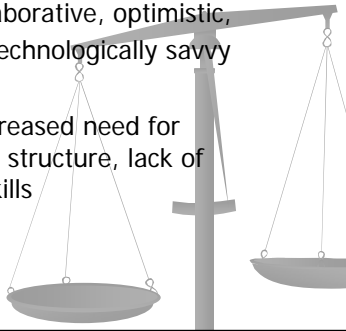
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## What we're seeing...

- Strengths: Collaborative, optimistic, multi-tasking, technologically savvy
- Challenges: Increased need for supervision and structure, lack of interpersonal skills



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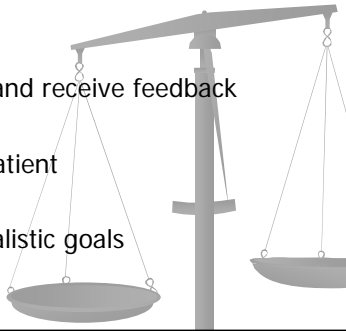
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## What we're seeing...

- Collaborative
- Expect to give and receive feedback
- Smart, but impatient
- Lofty, but unrealistic goals



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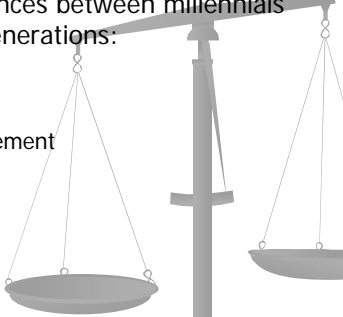
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**What's different about this generation?**

- Defining differences between millennials and previous generations:
  - Technology
  - Parental involvement
  - Expectations



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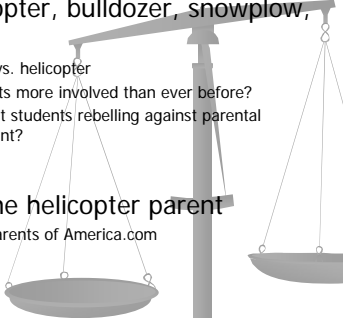
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**Speaking of Parents...**

- What is a Helicopter, bulldozer, snowplow, curling, parent?
  - Involved vs. helicopter
  - Are parents more involved than ever before?
  - Why aren't students rebelling against parental involvement?
- The tactics of the helicopter parent
  - [College Parents of America.com](http://CollegeParentsOfAmerica.com)



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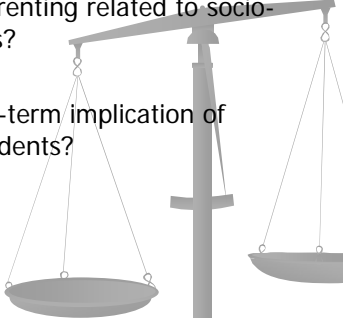
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**Speaking of Parents...**

- Is helicopter parenting related to socio-economic status?
- What's the long-term implication of hovering on students?



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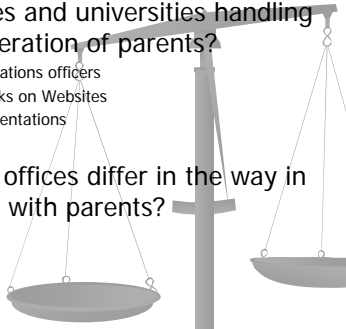
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## Speaking of Parents...

- How are colleges and universities handling the newest generation of parents?
  - Parent relations officers
  - Parent links on Websites
  - Parent orientations
- How do college offices differ in the way in which they deal with parents?



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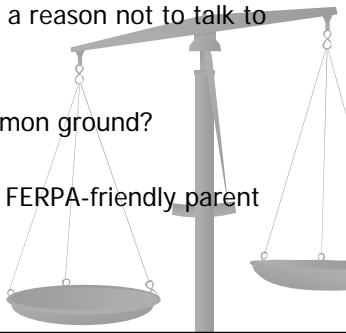
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## Hiding behind or working with FERPA?

- Using FERPA as a reason not to talk to parents?
- What's the common ground?
- Parent-friendly, FERPA-friendly parent initiatives



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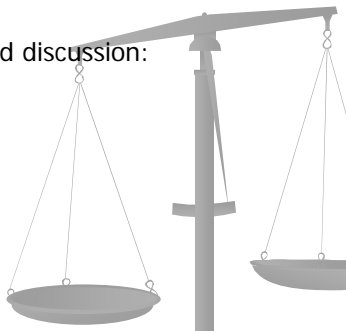
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## It's your turn....

- Case studies and discussion:



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## Questions

- Discussion



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